# **Call it Labor-best!**

This Laborfest sure had everything. Happy kids riding the parade route. Presidential candidate Barack Obama greeting dignitaries and friends like Gwen Moore backstage at the Marcus Amphitheater before delivering a rousing speech in support of workers. Unions displaying clever banners as they marched (such as the broadcast engineers' swipe at Journal Communications). More photos and stories are in a special pullout display Pages 7-10 and see Pages 6 and 11 for related material.





MILWAUKEE

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Vol. 68, No. 9

**MILWAUKEE AREA LABOR COUNCIL, AFL-CIO** 

MILWAUKEE, WISCONSIN



(USPS 350-360) Thursday, September 25, 2008

students.

Barack Obama and for taking the

Mississippi and now Wisconsin,

to challenge the votes of people

of color, the impoverished and

and lone Republican in major

a protector of the right to vote

Republicans are actively working

In Wisconsin, the highest

office has exposed himself not as

nation in a better direction.

From Michigan to

**GOP** brings its election

# **Good jobs:**

# Midwest Airlines blindly sheds them

The gloves were off Sept. 11 outside union headquarters across from Mitchell Field on Howell Ave. No more attempts to take a pleasant bargaining tone to save future jobs at Midwest Airlines. The company had revealed its bad faith.

As horrible as things looked last June, the management had now unveiled plans in place for months that sound a "death knell" for the unions and indeed for the company itself, both pilots and fight attendants said.

Since Midwest was refusing to talk directly to the unions and laying down conditions through its union-busting hired guns, the gloves were not only off at the rally.

Speaker after speaker openly slapped Midwest CEO Tim Hoeksma in the face for "false promises" and "self-serving" statements. It could be an inter-



Hoeksma to explain the contradictions in his revolving-door assertions or reveal whether he is speaking through puppets or is one himself.

urrounded by TV cameras, the rally organized by **J** pilots -- attended by remaining and departing flight crews, baggage and ticket personnel at Midwest -- detailed what was happening under the public's nose:

The "best care in the air" will no longer be Milwaukee or of Milwaukee (and how long the hub for the airline stays here is increasingly dubious). Many pilots and flight attendants in the area will be unemployed and many of those starting Oct. 1

won't live here but take our money here. Rapid outsourcing of jobs are decimating Milwaukee area communities and families.

Midwest was at 3,380 employees when TPG investment group took primary control last January amid promises from Hoeksma -- cavalierly accepted by public officials and the press --- that the whole deal was good

Midwest continued Page 6

### ... but ordinance seeks new ones **By Dominique Paul Noth**

Editor, Labor Press wo weeks apart, rallies supported by area unions fought for different sides of the same agenda - jobs.

Jobs for the people who live and work in the community. Jobs that elevate them with prevailing wage in construction and jobs with living wages and community benefits in the companies that occupy structures that the taxpayers have helped pay for.

On Page 14 is a story about that first rally by hotel workers.

But the most recent rally on Sept. 9 was deeply related to the UNITE HERE fight. It was a



man of Midwest pilots' negotiators, summons 9/11 memories at an angry rally.

detail-rich announcement and press conference in the crowded basement meeting room of New Hope Baptist Church, featuring four members of the Common Council, ministers from MICAH, union leaders from both construction and service industries, and the leaders of the Good Jobs and Livable Neighborhoods coalition.

The signs raised throughout the hall said MORE, the new abbreviation for a proposed city ordinance known as the Milwaukee Opportunities for Restoring Employment. But it isn't about MORE,

Good Jobs continued Page 15



Common Council members participating in the Good Jobs rally at New Hope Baptist Church were (from left) Ashanti Hamilton, Nik Kovac and Milele Coggs. Also speaking was Ald. Willie Wade.



Captain Jay Schnedorf, chair-

# traditionally counted on, but apparently they don't mind if

but as a party stooge. He has they can deflect or discourage engaged in what even the state's the massive enthusiasm for Suppress continued Page 12 **Made in Milwaukee** 

In the process, they are

injuring some voters they have

n 2007, the Labor Press won a top national press award for explaining how Terese Agnew's "Portrait of a Textile Worker" came to life with thousands of clothing labels and much support

The story also suggested her work stood on the brink of international attention when chosen to be part of the gala opening of a relocated major new museum just off Central Park in New York City.

That opening is at hand – Sept. 28. The new home for the Museum of Arts and Design – affectionately known as MAD – is at a prestigious address, Two Columbus Circle.

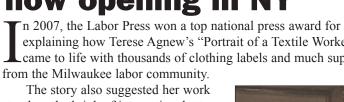
It has been redesigned inside and out into a 54,000 square-foot building of exhibitions, installations, in-laid structures, galleries and protective storage space. The museum - which already had

2,000 works in its permanent collection — was opening several months later than anticipated. It took a multimillion dollar fund-raising campaign and huge support from New York's mayor, other leaders and even its construction unions.

Now Agnew is a part of it. The most important thing to her was

Agnew continued Page 2

# now opening in NY





## Agnew From Page 1

for the Textile Worker - first exhibited in 2005 — to be seen, not stored away.

And here it is not just part of an impressive inaugural exhibition featuring some 40 artists; it remains on display in new quarters until March of 2009 and then can accept offers of exposure from other museums around the world. (In 2010 the work will appear in an exhibit at London's Victoria and Albert Museum.)

t is particularly insightful that the museum has devoted \_its first exhibition to artists of the last decade who see inside the discarded and forgotten materials of society.

The name of the exhibit is rather daunting, but the works are immediately accessible, as is Agnew's Textile Worker, and all are clarified further in a handsome 200-page brochure: "Second Lives: Remixing the Ordinary."

The fingers of Agnew's worker are already featured at the museum's newly designed website, madmuseum.org.

littingly, the Textile Worker symbolizes the purpose of the exhibit in several ways - since many of the works make use of materials in ways no one thought of and make sly or pointed social commentary out of items created for utility, regulation or commerce.

Clothing labels fall under that description. Agnew is in the exhibition because vision and execution combined into genuine artistry, but anyone who sees the work can't help but think in amazement about the physical effort. She devoted years to gathering just the right labels to recreate, inch by inch, a photograph of a textile worker at one of the sewing machines in a Bangladesh sweatshop.

Even thinking about the amount of sewing and re-doing involved makes an ordinary person want to go take a nap.

Her story also reminds us how raising money has become an inevitable part of any innovation in the art world.

**66** The art world is also lucky that she's articulate and can sell her ideas," commented one

union leader to me, who was talked into support at a state AFL-CIO convention. "Can you imagine if you lacked that ability and tried to explain your idea to anyone?"

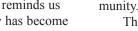
He was right in general but wrong in one sense. Garment workers, many who lost their jobs decades ago when sewing migrated to foreign shores, got the concept instantly and were among Agnew's biggest supporters.

The project took over Agnew's Milwaukee home as well as her life. Even when MAD wanted the work, the museum couldn't buy it - it was \$15 million behind in construction costs.

A scheme was evolved for Agnew to take the enthusiasts for the project – heavy-hitters in the art community alongside union leaders alongside rank-and-file workers who could spare \$5 or buy a poster.

The museum agreed to let them pay for the work (reportedly more than \$100,000, but that was the first "paycheck" that Agnew had seen after four years of work).

The determination to raise the money, artistic enthusiasm aside, reflected the social meaning so obvious to the labor com-



The work offered a stunning but quiet comment on the abuse of workers behind all our designer labels.

Agnew is not alone in that regard in this inaugural exhibition vision, which celebrates materials and process as well as creativity. Other works in the opening exhibition have been fashioned of telephone books, hypodermic needs, gun triggers, spools of thread, tires, dog tags, and old eyeglasses.

ll the artists make you think and some are famous. Agnew said in an interview she is honored and even staggered to be in their company. Among the works::

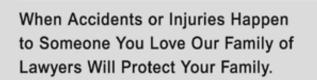
US artist Sonya Clark celebrates the first African-American millionaire who developed and marketed hair products and cosmetics for African American women. This 11 foot high portrait of Madame C. J. Walker (1867-1919) is fashioned out of thousands of black hair combs.

Nigerian-based artist El Anatsui has created for this event a shimmering tapestry made entirely of foil from liquor bottles, which were once used as payment for slaves.

Agnew is best known as a fabric artist, though she is hard to categorize. Her outdoor sculptures of natural materials also dot

### . . . . . . . . . . . . . . . . . Help unions walk to victory

- Every Saturday from 9 a.m. to 1 p.m. between now and November 4, Labor 2008 will commandeer Yatchak Hall next • to the Milwaukee Area Labor Council headquarters, 633 S. Hawley • Rd., as the nerve center for member to member walks and phone
- banking in support of presidential candidate Barack Obama and the union-endorsed candidates running for legislative offices.
- Labor 2008 in Zone 1 (the Milwaukee area) will also be phone
- banking, preparing workplace fliers, creating video blogs and
- doing neighborhood walks on weekdays until the conclusion of the campaign.
- To help out or volunteer, contact Steve Kwaterski, (414) 719-5190 or skwaters@labor2008.org.



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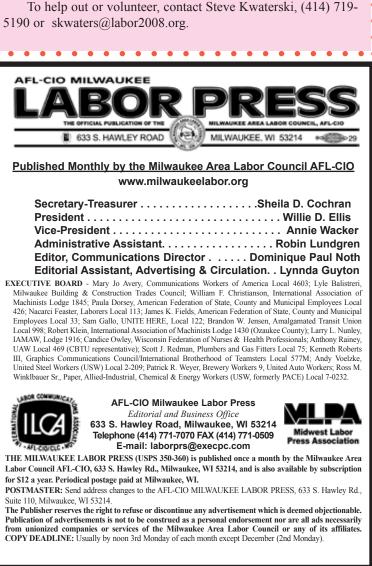
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Wisconsin. She was a conspirator in the union themes and gazebo that grace Zeidler Park in Milwaukee, where Laborfest always launches.

She has designed placards and special materials for labor protests and strikes, and hopes to do so again.

ut she is now ensconced in the organic food community of western Wisconsin. A combination of events enabled a move to a farm there, where an immense barn is being converted into her workspace - "and maybe a place to develop some organized agitation," she laughed.

The success of the Textile Worker, combined with her husband's departure from UWM (he is film-maker Rob Danielson), allowed the family, including 11 year old son Ray, to move to the rickety farm awash with streams and gorges — just in time for Wisconsin's savage winters and flooding.

Plumbing and electricity are still future events, but once done, Agnew hopes to bring Milwaukee progressives to her.

She and her family will be in New York for the grand opening. There are also special advance events for supporters and donors.

— Dominique Paul Noth

# Primary provides a sweep

n the end, neither mischief nor money affected the outcome of legislative races in the Milwaukee area in the Sept. 9 primary. What did was trust and proven ability.

In the most tightly contested Assembly race (North Shore and East Side District 22, a vacant seat since Sheldon Wasserman was moving up Nov. 4 to unseat Sen. Alberta Darling), Sandra Pasch squeaked out with 80 votes out of 7,863 cast over Andy Feldman.

Milwaukee labor had recommended and campaigned for Pasch, as had law officers because of her leadership in health crisis intervention. She is also a nurse, a professor and an active presence in community concerns

Still, the victory was a bit of a surprise in the field of four since her opponents elevated the price of the game with a blitz of full-color mailings - not just from one hopeful but from two. It may have helped Feldman explain his policy background, but it may have hurt in ostentation the candidate everyone expected to make a stronger showing: Dan Kohl. The nephew of the US senator could muster only 1,786 votes, coming in a distant third to Feldman (2,839 votes) and the winner Pasch (2,909).

All the incumbents who had been challenged easily won reelection, and several buried their opposition with 8 to 1 or even 9 to 1 margins. Particularly feeble were the candidates relying on campaign literature from a Republican, former Sen. Tom Reynolds, whose printing shop

was busy in support. And ugly. In a last minute mailing in District 8, the third place candidate, Jose Guzman, accused incumbent Pedro Colon of supporting partial birth and chemically induced abortions (without context and as if that was his life work), opposing traditional marriage, and supporting a racist organization (Planned Parenthood) because of state-

ments by its founder - which is sort of like holding today's Catholics responsible for the anti-Semitism of medieval popes. Voters seemed unaffected.

The most votes against Colon (25%) were for Laura Manriquez and stemmed from his ongoing dispute with Esperanza Unida leader Robert Miranda.

The Reynolds-encouraged candidates also made hardly a dent against Annette (Polly Williams) in District 10, Tony Staskunas in District 15, and Barbara Toles in District 17.

Nor were any of the opponents a significant factor for Leon Young in District 16 or Christine Sinicki in District 20.

Lacking any major party competition, all the above incumbents can sail their primary victories right into Good Ship Office on November 4.

There they will be joined by Pasch (who has token GOP opposition), whose victory many had not expected.

For organized labor, it was the rare moment when the best candidate for the district - and best on their issues -- actually won, though there was a bit of finger-biting election night.

The Milwaukee labor council, unable to interview all the

candidates for Milwaukee County clerk, made no endorsement. But the primary pretty well decides the winner, and the victor was Joe Czarnezki, once a state legislator. Among those he beat in a crowded field was County Supervisor Jim (Luigi) Schmitt, attempting to move up to a better paying job.

Good for health care itizen Action of Wisconsin reported another positive in the primary: A dozen supporters of fundamental health care reform in all regions won their races for the state Assembly.

In Milwaukee, Pasch is the new impetus. But in case you know voters in other Assembly districts, here are the others:

Ted Zigmunt (AD 2); Chris Buckel (AD 29); Trish O'Neil (AD 47); Tom Crofton (AD 50); Larry Zamba (AD 66); Nick Milroy (AD 73); John Waelti (AD 80); Judy Reas (AD 87); Kelda Helen Roy (AD 81); Chris Danou (AD 91); and Mark Radcliff (AD 92).

Some will face tough battles on Nov. 4, but others are considered likely to win. The Senate, with an edge of Democrats, passed a far-reaching proposal in 2007, but the Assembly, narrowly controlled by the GOP, declined to take any action ...



On Labor Day, Rep. Barbara Toles waved to the parade crowd from an Operating Engineers wagon while Rep. Pedro Colon (center below) chatted at Zeidler Park with fellow legislator Josh Zepnick (left) and construction trades leader Lyle Balistrieri. On Sept. 9 both Assembly incumbents won their primary contests handily.



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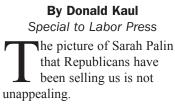
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AFL-CIO MILWAUKEE LABOR PRESS, Thursday, September 25, 2008 - Page 3

# uit ailin' over Palin

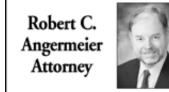


A salt-of-the-earth sort of gal, a "hockey mom" who has worked on her husband's fishing boat and in her spare time did a "bang-up job" as mayor of Wasilla, Alaska (population back then maybe 7,500).

Miss Congeniality in the Miss Alaska beauty pageant; "Sarah Barracuda" on the basketball court. She has no foreign policy experience but she can see Russia from parts of her state.

She was put forward as the real-life incarnation of that fictional character Hillary Clinton played during her Pennsylvania campaign, Norma Rae with a college education (in journalism!).

But the more you learn



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about Palin, the more blurred or deliberately muddied that picture gets. You keep wondering what's next.

One thing, however, remains clear:

John McCain's selection is one of the most bizarre runningmate choices in the history of running-mate choices.

George H.W. Bush picking Dan Quayle for a partner? As one writer pointed out, Quayle was Thomas Jefferson compared to Palin.

Geraldine Ferraro? Rep. Ferraro had been around the block 17 times by the time Walter Mondale picked her out of the House of Representatives and put her on the ticket. Palin has never even been to the corner.

know what you're thinking: "So now you think experience is such a big deal? What about Obama? Up to now you haven't given a lack of experience much weight."

But never forget, while still a state senator in Illinois, Obama correctly predicted the disaster that the then-impending invasion of Iraq has become. John McCain, for all his experience, hasn't figured it out yet.

And there's a difference between not a lot of experience and no experience at all. You can't just pull someone in off the street, put her next to the president and say: "Be ready. If the big guy keels over, you're it."

They say she's got executive experience. So has the Secretary

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## Comment

The author recently retired as Washington columnist for the Des Moines Register who "covered the foolishness in our nation's capital for 29 years." He also describes himself as a two-time Pulitzer Prize-losing correspondent who, by his own account, is right more than he's wrong.

### of Commerce.

laska has fewer than 700,000 people. It's only got one congressman, for crying out loud. The difference between running a bureaucracy that size and the federal government is the difference between playing with a toy boat in your bathtub and being captain of the Queen Mary.

Her choice tells us several things about John McCain:

He is willing to make important decisions impulsively, supported by very little information. Apparently, he hardly knew Palin when he chose her and only interviewed her once or twice. (I point out that a president making an important decision based on inadequate information is what got us into Iraq.)

Brief poll bumps aside, he can't feel that good about his chances in the November election. This is a choice that smacks of desperation, much like Mondale's pick of Ferraro in 1984. Mondale, however, was running against Ronald Reagan, a supremely popular incumbent.

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# But do start worrying about the brain inside McCain

He had a right to be desperate. Looking at the polls, you would think McCain would have reason to be more optimistic and make a less risky choice.

He is a heck of a lot more conservative than we give him credit for.

Yet he chose someone whose views are further out there, not just conservative.

Palin is anti-abortion rights, pro-gun and favors drilling for oil in the Arctic National Wildlife Refuge. She has doubts about the human contribution to global warming. She is a devout evangelical Christian but there are indications that she believes in scientific creationism; at least she's argued that it be taught as a co-equal theory with evolution in Alaska's schools.

To those who say that we

shouldn't have a religious test for office, I say that belief in scientific creationism isn't a religious test. It's an ignorance test.

We have just lived through nearly eight years of an administration that has turned its back on science and most other information, preferring instead to rely on its pre-conceived beliefs to guide it.

We have had enough of decisions made on pre-conceived beliefs. We can't afford them anymore. We need a leader who looks at all the evidence and chooses a path that matches reality.

Judging from McCain's performance so far, he ain't that leader.

MinuteManMedia.org



For updated master list of events, visit www.milwaukeelabor.org

Wednesday, October 1 MALC Delegate Meeting 6:30 p.m., Serb Hall, 5101 W. Oklahoma Ave.

## Monday, October 13

Senior Power Luncheon 11 a.m. - 1 p.m. Wyndham Hotel. Sen. Feingold keynotes fund-raiser for Wisconsin Alliance for Retired Americans. Call WIARA at 414-771-9511

Wednesday, October 29

MALC Executive Council 2 p.m. 633 S. Hawley Rd.

<u>Tuesday, November 4</u> Presidential and General Election MAKE SURE TO VOTE Polls Open 7 a.m.

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AFL-CIO MILWAUKEE LABOR PRESS, Thursday, September 25, 2008 - Page 5

# It doesn't take a Freud to analyze economy

By Michael Rosen

Special to Labor Press uring the last eight years almost all of the nation's income growth went to executives and investors. As a result, while the productivity increased and the economy grew to more than \$13 trillion a year, most Americans fell further and further behind

Between 1976 and 2006, the numbers of hours worked by the median two-parent household increased by 400 hours per year.

Productivity increased by 18% between 2000 and 2007 alone. Yet middle-income, working-age households -- those headed by someone less than 65 - -lost ground over these years. Their median income, after adjusting for inflation, fell by \$2,000 from \$58,500 to \$56,500 (2007 dollars).

In Wisconsin per capita income has fallen \$2,500 behind the national average and the gap is growing as Wisconsinites experience the first sustained period of decline in our median wage since the early 1980s.

All real income gains in the last eight years have gone to the richest 5%, those making more than \$150,000.

There are several reasons for the growth in economic inequality. Three of the most important are:

• The Bush era tax cuts that went almost entirely to the very richest Americans (52% went to the richest 1%, averaging \$1.5 million a year);

• The systematic dismantling of institutions, public and private, that ensured shared pros-

perity • The Federal Reserve's onesided focus on fighting inflation, which helped keep prices low (until recently) by maintaining artificially high unemployment, particularly in the nation's inner cities.

epublican presidential candidate John McCain, who acknowledges he knows little about economics, promises to continue these policies.

This is not surprising since his chief economic advisor and odds-on favorite to be named Secretary of the Treasury, former Sen. Phil Gramm, recently denied the country was in a recession, arguing that Americans are "a nation of whiners" and that the recession is a figment of their imagination.

Despite McCain and Gramm's assertions, America and Wisconsin's economic problems are real!

Over 600,000 workers have lost their jobs since January. In Wisconsin major employers like Delphi, Midwest Airlines, GE Medical, General Motors and the NewPage Corp. (Kimberly) are laying off thousands.

The nation's 6.1% unemployment rate, the highest since the recession of 1991, actually undercounts the number of unemployed because it does not include those who are working part time because they can't find full time work. If they are included, the unemployment jumps to almost 11%.

Nine million Americans have lost their health insurance since President Bush took office.

The author teaches economics at MATC and holds a key position on the state technical college board. He is also president of the teachers union, Local 212, AFT.

During the first six months of 2008, 343,000 Americans lost their homes, a 136% increase from the year before.

Gasoline, food, college education, heating and health care prices are soaring, increasing 2% faster than wages.

The Bush administration's economic policies, including the high income tax cuts -- which McCain says he will make permanent -- are imposing a 2% tax on the nation's working people.

Democratic presidential nominee Barack Obama has proposed an economic program that includes federal aid to state and local governments, public works jobs programs and passing the Employee Free Choice Act.

The first would ensure that budget cuts by state and local government, mandated by balanced budget statutes, won't reduce aggregate spending and make the recession worse.

The last would make it easier for workers to form unions. That will ensure that productivity gains and economic growth,

when they resume, are shared broadly.

In the middle are public works investment, required to fix the nation's deteriorating infrastructure, a prerequisite to growth and prosperity.

McCain's economic program of more of the same will mean more layoffs, more rising prices,

tax breaks for the very wealthy and greater inequality.

American workers and their families, contrary to McCain and Gramm preachings, don't need a psychiatrist.

They need jobs and a raise!





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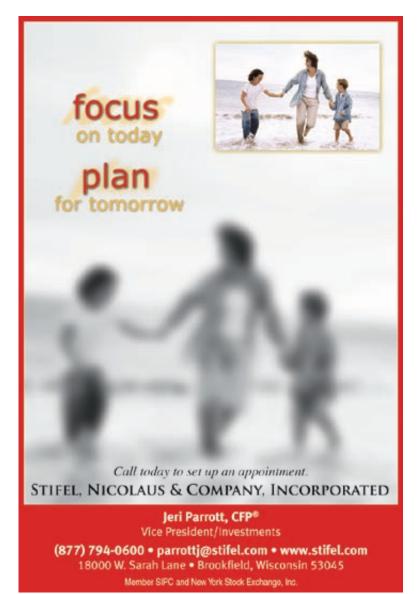
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Midwest From Page 1

for the airline and Milwaukee. Now the workforce is 1,800 and sliding. About 400 Midwest pilots will be down to 119 working after Oct. 1. The flight attendants are losing 317. Many are the veterans that passengers rely on and know flight after flight.

Public relations pretenses abound. One big one is that Midwest was keeping 32 routes. Most have been leased out to other companies under the Midwest brand. Not even the paint is manufactured here. (Insiders say few nonstops will remain Midwest, maybe Boston, D.C. and New York City.) Several of the dropped routes

# **Trapshooting**

A fter 20 weeks of shooting in the Milwaukee Area Labor Council league, here are the final results by team, reflecting wins, losses and ties:

Class AA W-L-T 1. 6 Volts to Lightning IBEW 494..... 16-4-0 2. Pipers Plumbers Local 75.... 4-16-0 **Class A** 1. Pipe Dopes Plumbers Local 75..... 15-4-1 2. Wire & Fire CWA 4603..... 12-6-2 3. Blind..... 8-11-1 4.Wirenuts IBEW 494..... 2-16-2 LEAGUE HIGH GUNS John Kling 481 Roger Schmidt 478 **Greg Eiche** 476 Special thanks to Plumbers Local 75 and Lakeview Gun Club for making the banquet a success. Ron Wahl, League Secretary

Northwest. Some passengers are doing more than seeking alternatives; they are asking for government investigation of what really happened -- even as Northwest is absorbed by Delta -- and why Midwest continues to set aside the most fuel efficient Boeing 717s in its fleet.

were snapped up by AirTran and

The evidence has emerged that Midwest had been planning all along to fire pilots and flight attendants by hiring Republic Airways crews and leasing 12 70-seat Embraer E170 jets to continue Midwest Connect regional service.

Independent evaluations say the move can't be justified by lower rental costs and or even the \$40 million in loans (with strings) touted in announcing the deal.

Passengers and media had believed that oil soaring to \$140 a barrel was the basis for Midwest problems, not management schemes or divestment plans by TPG or pressure from larger airlines for mergers. People also assumed that Midwest wanted to avoid bankruptcy though some observers say its dealing makes that move more likely, not less. And have you noticed that fuel dropped \$40 a barrel, yet the company speeded up its outsourcing and layoffs?

Speakers at the rally excoriated the tactics. Much of the workforce is upset, as are many passengers interviewed.

Two Midwest unions have the gumption to resist and are best positioned to raise effective hell. These unions have promised each other and the other personnel that they will use every means at their disposal -- legal issues, political contacts, public

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Speakers from several airlines as well as staying and departing pilots at Midwest, and the flight attendants' Toni Higgins (right) , addressed a large crowd of workers and media across the avenue from Mitchell Field on Sept. 11.

rallies and protests, messages to passengers and stockholders -- to change Midwest's behavior and expose its true intentions.

The Air Line Pilots Association (ALPA) revealed a \$2 million contingency fund to help its highly respected Midwest unit. The Association of Flight Attendants (AFA) has filed grievances about broken promises and bad-faith in giving its jobs to Republic Airways.

idwest's claim to success is its people, noted speakers, several from other airlines who also detest what is happening.

Toni Higgins, president of the AFA Midwest bargaining

### Luck of the draw



A UWM nursing student who regularly rides double on a motorcycle with her boyfriend, a member of the steamfitters union, may find him asking her for a lift. Sarah Neumann (above) took the Grand Prize a 2009 Harley Sportster - off a winning ticket her boyfriend bought her at Laborfest. The big money winners were also announced. The \$500 prize went to Lynn Madaus and the eight \$100 winners included Marilyn Ramskugler, Mike Kaufman, Greg Hooymon, Anne Chase, Carmen Dickerson, Helen Hubmann, Wary and Ralph Nowak.

**Diane Halloran OT** 

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team (in airline union parlance these are known as an MEC, Master Executive Council), looked out at a crowd of employees who won't be there in two weeks. They have built the national reputation for service excellence, awards that Midwest will probably continue to receive until the evaluators catch on to what ashes are left after these fire sales.

"Management has underestimated our determination," Higgins said. "We are friends, we are family and we will fight."

Higgins, other local officers and national AFA leaders said they will unfold plans for "a loud and relentless public campaign to put pressure on the company -soon the public will know exactly how we are being treated and why this fight is now personal."

"Midwest's plan is a gun to our heads and it's outrageous," said Captain Jay Schnedorf, chairman of the MEC of Midwest pilots for ALPA. "It cut our jobs, then it outsourced our jobs and now it want us to buy those jobs back with even more concessions."

"It's extortion."

his rally was clearly an opening salve by the

unions. Schnedorf said it was not deliberately launched on the anniversary of 9/11, but he recalled how commercial airlines were "also the targets then."

"We were the ones who directly lost our union brothers and sisters.

"Our reaction as pilots was to make that the last day of our industry's mourning, to never forget and never quit."

How ironic, the rally underlined, to look at what happened and who the enemy now seems to be.

The terrorists and the subse-



quent government reaction nearly broke the back of the airline industry. Many airlines had to go through bankruptcy or merger, and it was their workers and unions who offered concessions to get through the hard times. When fuel spiked this year, one school of thought was to wait it out and enjoy the new trust and profitability, and the willingness of passengers to pay fairly for the best service.

Instead the airline industry and Wall Street almost leaped at the opportunity to reduce the fleets in the skies, force mergers, fire workers and squeeze down wages and benefits. In 2008, Aloha, ATA, Skybus, Champion Air and divisions of Midwest ceased operations. Frontier filed for bankruptcy.

The big boys were clearly licking their lips. What the ultimate impact on safety, scheduling and service will be is still unfolding -- little of it positive -- but there is something rapacious at the eagerness to eliminate jobs and benefits as shortterm thinking grabs hold.

So 9/11 turns out to be an appropriate metaphor. Look today at just who has forgotten what America came though. Look at who doesn't understand the principles -- why the flight attendants are saying enough is enough and why the pilots are determined never to quit.

-- Dominique Paul Noth

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AFL-CIO MILWAUKEE LABOR PRESS, Thursday, September 25, 2008 - Page 7



Children of AFSCME members waited at Zeidler Park for the big parade ride on the big rig.





Obama fans abounded at Laborfest. The cameras caught the one at left. Waiting backstage at the Marcus Amphitheater to meet the candidate, AFSCME Council 48's Richard Abelson found another, Rep. Gwen Moore.



TOP: Hotel and restaurant workers and families from UNITE HERE posed along 4th Street before the parade (a busy week of marching for the union - see Page 14).

LEFT, BELOW and RIGHT: Fire trucks, Harleys and Teamsters families and children crowded the streets around Zeidler Park.









Even the side events at Laborfest were busy, such as face painting (above) and the Union Industry Tent, with big crowds inside (bottom). At the outside flaps of the tent, volunteers offered help to Amy Stear, Wisconsin director of 9to5, pushing the Nov. 4 referendum seeking paid sick days for the many low-paid workers left high and dry by businesses.

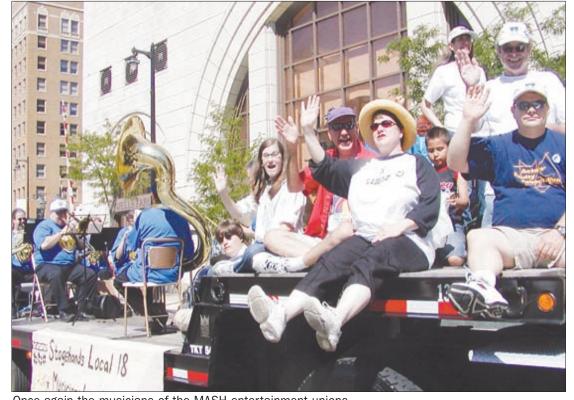






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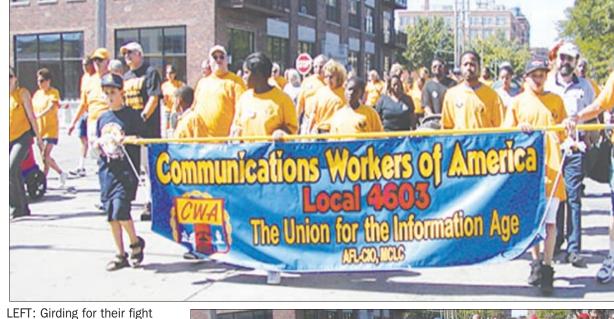




One of the first unions in this year's parade were the three dozen locals of AFSCME District Council 48. Among the paraders below are the CWA, the women of USW, the fancy union-made convertible of OPEIU Local 9 just ahead of the UFCW marchers and the workers from the UE at Rockwell.

Once again the musicians of the MASH entertainment unions, including actors and stagehands, provided showtunes while riding a flatbed arranged by Operating Engineers Local 139. Below, Union Veterans got ready to march with the USW to show their preference for Barack Obama.



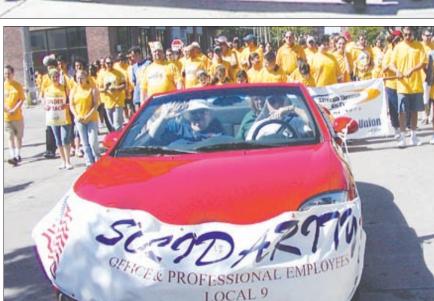


LEFT: Girding for their fight against 70% job cuts at Midwest Airlines, flight attendants along with pilots showed up in force. BELOW: The best and most comfortable way to do the parade route is always Dad's

parade route is always Dad's shoulders.









Spider George and the Web alternated all afternoon with Night Life to dance the



Showing support to the camera for their candidate and their union were members of the American Federation of Teachers, which had several divisions in the parade.

Laborfest photos by Sue Ruggles of AFT Local 212 and Dominique Paul Noth and editorial assistant Lynnda Guyton of the Labor Press.

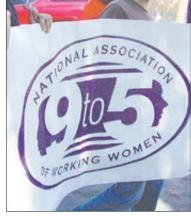
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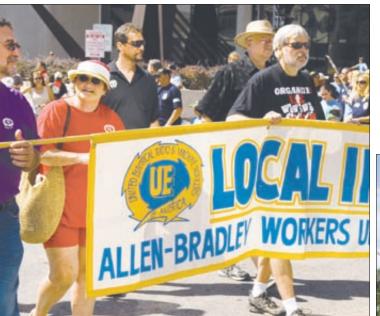




Among the many contingents in the parade were representatives of 9to5 (the association for working women) and LCLAA, the Labor Council for Latin American Advancement, AFL-CIO.

All sorts of slides, games, stage shows and special treats were ready for the children at Laborfest. But on a hot day, a fountain to splash in brought the main attention.









noon away at the Miller stage.







**LEFT:** Though they were in the middle of a determined strike against Waste Management, the Teamsters showed up in big numbers with their trucks, flags, retirees and families.

**FAR LEFT:** the Plumbers carried their youngest along.

**BELOW:** Various groups within SEIU also marched.

**BELOW LEFT:** An ironworker used a wagon and a kid to create an amusing advertisement for union membership. Start them young!

# Obama fireworks close Laborfest

On three days' notice the Milwaukee labor council and the Obama campaign drew some 15,000 to 17,000 persons to the Marcus Amphitheater on Labor Day in a special closing event for Laborfest. Some 5,000 free seats went to union members through their leaders while the rest, given away at Obama campaign offices, were snapped up by noon Sunday. This Laborfest was one of the largest in memory, drawing more than 10,000 through the turnstiles in the afternoon. But the evening belonged to Obama, who greeted officials and labor leaders and staff backstage before 6 p.m. and then gave an inspirational yet pragmatic speech in support of unions and American ideals. See **Page 11** for the speech and the story.



Wisconsin leaders of labor and politics lined up backstage at the Marcus Amphitheater to welcome the Democratic presidential candidate to Milwaukee. Visible from left are David Newby, president of the state AFL-CIO, Gov. Jim Doyle, Milwaukee Mayor Tom Barrett, Rep. Gwen Moore, Sen. Russ Feingold and state Obama campaign leader Tanya Bjork. In this crowded backstage area Obama chatted with old friends and posed with supporters, some he knew well and some he had never met. Among those he made time for were (below) Annie Wacker, vice-president of the Milwaukee Area Labor Council, main sponsor of Laborfest, and Phil Neuenfeldt, secretary-treasurer of the state AFL-CIO.











## AFL-CIO MILWAUKEE LABOR PRESS, Thursday, September 25, 2008 - Page 11 www.milwaukeelabor.org Vhat Obama said made national waves

,000 labor activists downfront and twice as many curious stretching to the back of the outdoor Marcus Amphitheater shared a remarkable visit and speech from Democratic presidential candidate Barack Obama on Labor Day, arranged just two days before.

A powerful lineup of speakers and the senator from Illinois himself paused to thank Secretary-Treasurer Sheila Cochran and other at the MALC for helping organize such an assemblage of regular citizens and union members. The Obama campaign gave away tickets and union leaders had done the same, all for free and all snapped up even faster than expected.

Obama said this would not be a political speech because Hurricane Gustav was bearing down on Louisiana -- so he spoke of what had become political: How government and its leaders should both serve as "our brother's keeper and our sister's keeper."

Even if the theme was outright plagiarized the next day at the GOP convention, those efforts hardly touched Obama's eloquence or insight. That alone -- the ability to think on his feet while empathizing with his heart, the demonstration of true experience, surrounding himself with top advisers but making careful decisions quickly -- could hardly do other than remind voters that there were stark differences between him and GOP candidate John McCain.

National reporters called the 14 minute talk one of Obama's best - combining several com-



Obama took time to shake hands even as grim security teams made sure he wasn't pulled into the surging Laborfest crowd.

mon themes but put together that day on plane flights and then adjusted to circumstances and new information.

bama connected his support of labor and the **Employee Free Choice** Act to the loss of the formative spirit of caring that had long identified the United States.

"I had planned to come here and talk about organized labor, to recognize the labor movement as

... the backbone of our economy," he admitted, drawing a laugh when he talked of the people who approach him and ask "Why do you support unions so strongly?" His rejoinder "And I have to ask, 'Why don't you?'"

Rattling off a litany of organized labor's accomplishments -the 40 hour work week, minimum wage, health care and pensions, worker safety laws -- he reminded the local audience and the abundant TV audience, "Even if you're not a member,

you've benefited from a union. So I wanted to speak about the middle class and how we sustain it."

"In times of need," of natural tragedy, he noted, then "there are no red states or blue states, just the United States of America."

But "I do want to point out the connection of that spirit of unity and the spirit that brought about the union movement."

Recalling the early days "when a worker could be fired any time" or sent to the poorhouse or discriminated against, "Somebody got an idea: Alone

we are weak but united we are strong."

Building cheers with measured examples of what happened then and what happens now under union organizing, he repeated, "Alone we are weak but united we are strong. That's why we call it the UNION movement."

"Here's the thing. That spirit I want it back. That spirit of looking out for one another."

He noted ruefully, "That spirit is most evident in terms of great tragedy, when national disaster strikes and takes it out of the realm of politics. But that spirit can't be just restricted to moments of great catastrophe."

"I know there are people going through their own quiet storms," he said, with a mounting ferocity of examples -- people seeing "their jobs shipped overseas," or "seniors who don't know how to pay home heating bills," of people unable to fill

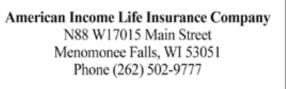
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their gas tanks, or young people ready "to go to college but don't have the money" -- there are also young people right here in Milwaukee, with "no prospects for the future," seeing the only paths "open to them the casket or a jail cell."

"All across America there are quiet storms taking place," Obama summarized to increasing roars of empathy, and "that's why I'm running for president of the United States."

t was a speech made more powerful because the spiri-Ltual base dominated even as the political intentions were strikingly clear. Those who heard it knew he was itching to get to work on solutions. Those who were there, noted one elderly gentleman in the crowd, "will remember this night forever."

-- Dominique Paul Noth



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### Page 12 — AFL-CIO MILWAUKEE LABOR PRESS, Thursday, September 25, 2008

<u>Suppress</u>

From Page 1 largest newspaper - which has sold a lot of copies on unproven allegations of voter misconduct -- to complain of the odor of partisan politics that J.B. Van Hollen has brought to his office.

The attorney general is now claiming that voters shouldn't be negatively affected by his actions -- but that flies in the face of a lawsuit he has brought. He has sued a state agency to accomplish what the Milwaukee Journal Sentinel agrees is impossible and damaging for Nov. 4: To force the newly created

Government Accountability Board to check the names of those who registered or changed their addresses since Jan. 1, 2006, against driver records, even knowing that typos and other benign errors could impact a million legitimate voters.

He is not only hiding behind a technical requirement that database delays have made impossible (the board has been checking but only since computers got organized) but also has gone further than the federal law, which doesn't dictate what states should do if they find a mismatch.

Pointing out that Van Hollen's lawsuit (still active as we went to press) affects many who have voted and provided identify proof before -- and coming at a time when the explosion in foreclosures victimizes many with driver's licenses and new addresses -- the Journal Sentinel noted how "Republicans have long wanted to raise the specter of voter fraud, even though little of it actually occurs. This suit raises that ghost from the dead."

an Hollen is co-chair of John McCain's

Wisconsin campaign. As such he knows full well how this sort of partisan mischief has been spreading in states that are likely to be battleground or are leaning Democratic.

One of the most egregious moves to deny voters their rights is cropping up in the key battleground states of Ohio and Michigan. The Republican Party, whose economic policies helped force hundreds of thousands of people out of their homes through foreclosure, now wants

to take away their votes as well. Republican county chairpersons in those states are planning to use lists of foreclosed homes to block people from voting in the upcoming election.

## Combined reports by **Dominique Paul Noth** of the Milwaukee Labor Press and James Park of the AFL-CIO.

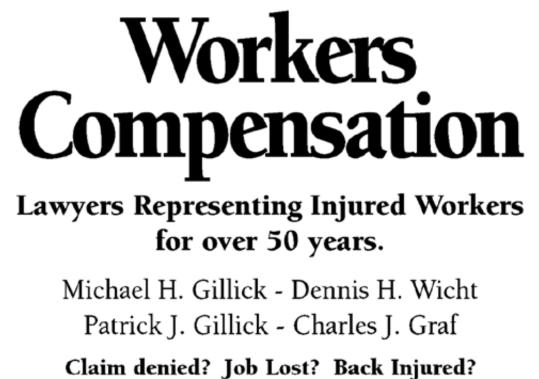
Macomb County (Mich.) Republican Chairman James Carabelli told the Michigan Messenger his army of election challengers "will have a list of foreclosed homes and will make sure people aren't voting from those addresses."

frican American voters in Michigan would be Let the most affected by the challenges. More than 60% of all subprime loans-the most likely kind of loan to go into defaultwere made to African Americans in Michigan, according to a report issued last year by the state's Department of Labor and Economic Growth.

Gerald Hebert, head of the Campaign Legal Center, a Washington, D.C.-based publicinterest law firm, told the Messenger that using foreclosure lists to disqualify voters is not only "mean-spirited," it may be illegal.

'You can't challenge people without a factual basis for doing so," said Hebert. "I don't think a





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foreclosure notice is sufficient basis for a challenge, because people often remain in their homes after foreclosure begins and sometimes are able to negotiate and refinance."

In Ohio, Doug Preisse, director of elections in Franklin County (around the city of Columbus) and the chairman of the local Republican Party, told The Columbus Dispatch that he may challenge voters who have foreclosure-related address issues

Such actions are part of a "systematic broad-based effort to put up obstacles for people to vote," Hebert says.

obody is contending that these people are not legally registered to vote. So when you are comprehensively challenging people, your goals are two-fold:

One is you are trying to knock people out from casting ballots.

The other is to create a slowdown that will discourage others who see a long line and realize they can't afford to stay and wait.

**AFL-CIO Executive Vice** President Arlene Holt Baker defined the problem, saying:

"We have learned painfully that in this third century of our republic, we cannot take our right to vote for granted. We have to defend it. There are people in our political system who think that voting is a privilege reserved for those like themselves, that it is fair and right to confuse and intimidate people into not voting."

ewsweek has also called attention to GOP maneuvers against Southern black voters with Jim Crow interpretations that are more political than racial, in a major report at www.newsweek.com/ id/158392/.

The AFL-CIO has even launched a 2008 Voting Rights Protection Program called My Vote, My Right at www.aflcio. org/issues/civilrights/votingrights.cfm.

It helps ensure votes cast at the ballot box are properly counted, especially those in communities where the public's political will repeatedly has been compromised by failings in our election system.

With record numbers of

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eligible to vote in November, Republicans also plan to challenge students who want to cast their ballots.

In past elections, some college students have been denied the right to vote because local officials questioned whether they were full-time residents or if they were voting at the right precinct.

For example, in Virginia, election officials in the county that is home to Virginia Tech issued and later retracted a press release saying college students who register to vote there cannot be claimed as dependents on their parents' income tax returns.

The news release came late last month during a voter registration drive at the university conducted by supporters of Barack Obama.

fter a lawyer for the Obama campaign and the American Civil Liberties Union complained, the registrar for Montgomery County issued a revised release saying his office is prohibited from offering advice on taxes or other benefits and suggesting anyone with questions about those issues direct them to the appropriate agency or organization.

In actual fact, there is no influence on voting rights with dependency status.

In Mississippi, Gov. Haley Barbour, a former Republican national chairman, has come up with a novel way of discouraging progressive voters from voting in a close race.

First, Barbour tried to move the hotly contested special election to replace retired Sen. Trent Lott to the bottom of a long ballot. With the Republican candidate possibly facing defeat, political observers say Barbour wanted to hide the race where the elderly, poor and people of color in particular may not see it or will give up before they reach it.

But a circuit judge has blocked that plan.

So, Barbour is contemplating another wrinkle to save the seat for interim Sen. Roger Wicker, a Republican who is locked in a tight battle with former Gov. Ronnie Musgrove (D), who has the strong support of union members and people of color.

The idea is that on Election Day, the candidates would not be identified by party on the ballot.



newly registered young people



# Labor tees up for United Way

# **Our struggling community forces an urgency to Live United**

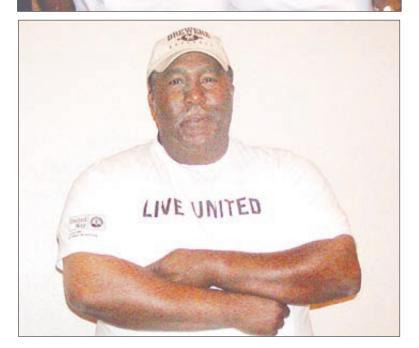
Reeds of families and concern for citizens drove the Milwaukee labor council to jump-start the United Way side of the labor movement, stirring activities of its Labor Cabinet and anticipating by two weeks the formal kick-off of organized labor's essential involvement.

At the Sept. 3 monthly meeting at Serb Hall, more than 60 delegates bought the \$10 "Live United" T-shirts, put them on or over work clothes and posed for brochures and photos supporting the community campaign, which has raised its goal to \$44 million this year.

They also cheered the inspirational video and the blunt guest speaker, Tim Sullivan, CEO of Bucyrus International, a former campaign chairman for the United Way and a devout believer in the 80 health and human service agencies that make United Way the "best way to do the most good."

Unions have always been a vital part of the United Way -in fact, as Sullivan noted, while several executives and CEOs like him do step up to the plate, the







Bucyrus CEO Tim Sullivan predominant givers to the campaign are the people who really can't afford it, workers just struggling by in our economy and still finding \$5, \$20, \$50 or \$100 to give the children, the pregnant teenager, the ex-felon, the confused prisoner, the homeless, the elderly and sick - in fact it is hard to think of a group or a family that United Way doesn't help.

We are all a step from a disaster, Sullivan noted, but really, we don't know because of human pride which one of our friends or neighbors already have been quietly rescued by the cam-

Photographer Sue Ruggles (right), herself a delegate, organizes the dozens of willing subjects, who also practiced several times (below) how to Live United in front of the cameras. The photos are intended as part of United Way promotion.

### paign.

More than 420,000 persons were aided by United Way last year and all signs indicate that the economy today is worse, government safety nets are stretched to the breaking point, inflation is higher, business are closing and more families and children are under attack.

Too late for our deadlines, the Labor Kick-Off Rally took place Sept. 18 at the Center of Excellence. But the massive outpouring of support in T-shirts and enthusiasm by the delegates Sept. 3 heralded "the process of developing exciting new initiatives for endorsing and promoting the 2008 United Way Community Campaign," the cochairs of the Labor Cabinet told unions and affiliates in a special letter.

Sheila Cochran, the council's

Secretary-Treasurer, and Scott Redman, business representative for Plumbers Local 75 and a member of the executive board, pointed out that more than 150 locals and union councils have signed certificates of support for the campaign, many promising treasury gifts. But their letter bluntly warned:

"As our economy continues to suffer, we need your endorsement more than ever. Rank and file membership looks for the endorsement from union leadership as approval for their participation. The majority of employee giving comes from those organized workplaces whose union leadership has endorsed the campaign."

Live United is more than a T-shirt and a brochure. It is a cause and a philosophy.





# A healthy tiff over an unhealthy hotel TIF

This rally took place amid the discarded bones of Downtown history. Participants found themselves alongside the remnants of an old Milwaukee brewery, parked temporarily in the dirt, grass and trash field behind the not-yet-demolished Sydney HiH.

Many of the folks at this rally remember the bead shop and ethnic restaurants in the old structure at 303 W. Juneau. Now abandoned and awaiting the wreckers, Sydney HiH and the land around it is the future site of a Palomar hotel with condos -for which the developers are seeking a \$2 million subsidy from the city in the form of a TIF.

But this is considered Park East land, and marching to the rally were three dozen members of UNITE HERE led by the well-known business manger of Local 122, Sam Gallo, who is also assistant state director for UNITE HERE.

These workers serve the current downtown hotels and restaurants. They were flanked in this protest by the MALC's Sheila Cochran; by Robert Kraig, program director of Citizen Action of Wisconsin, which is conducting a major campaign for health



The remnants of an antique brewery wound up as backdrop to a rally against a new hotel.

of that campaign, a healthy cow. Speakers here sought a delay by the city: Don't give a major TIF subsidy that leaves the developers free to impose inadequate health benefits for workers occupying the new buildings.

care legislation, and the mascot

Downtown area hotel standards and push the Palomar- hired workers toward becoming like Wal-Mart workers, relying on public assistance such as Badger Care while still getting a free ride on taxpayer money.

Though this Park East land has language to protect construction workers, the concerns expressed tie directly into MORE (see the story on the opposite page). The ordinance to be introduced by Ald. Hamilton would require 75% of post-construction employees in any development that receives at least \$1 million from the city to be paid living wage. It also sets up a recruitment program to connect residents to the jobs opening up in new buildings.

But until that ordinance passes, more limited rules affect the downtown hotel plan, being developed by Gatehouse Capital Corp. of Dallas and Ruvin Development of Milwaukee. Insisting on a TIF, they want to build a \$145 million "Residences at Hotel Palomar," with 63 condos available in what is now a

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bleak landscape on the north side of Downtown.

Current law may or may not allow the city to impose union jobs on the project, conceded Cochran, but these are just the jobs the city needs -- not because of high wages but because of contracts between the unions and employers that protect against inside favoritism or hidden discrimination.

Without requirements, the city would also face a transient workforce. Without community benefits attaching to the jobs opening up within new construction, the city is not helping the very people whose taxes are paying for the project. Yet providing more residents with living wage and benefits would represent stability and economic growth.

That's why the ordinance and community benefits are being roundly supported by the construction trades, though some developers are balking and saying construction will be diminished by the new ordinance.

n the contrary, said the president of the building trades council, Lyle Balistrieri, echoed by leaders of other supportive unions, "We are in sync with the effort."

Pushing projects such as the Palomar Hotel to adopt post-construction job standards is not a threat to construction jobs, Balistrieri said, pointing to Milwaukee's "sorry history" of not imposing some sort of standards on the jobs being created in the service arena.

## McCain can't come clean for UAW

ast October, when he needed primary votes, John McCain was questioned by a College of Charleston student about what he personally is doing to reduce greenhouse gasses. He offered the crowd an example, reported the New York Times: He had bought one of those eco-trendy cars for his 22-year-old daughter, Meghan, "'What's it called, a Purr-ess? Pryuss? Peer-uss?''' he asked the crowd.

"Prius," someone called out. Yeah, Py-russ, the candidate clarifies. "No, Prius." "O.K., Prius, Prius," said McCain like a chastened schoolboy. "I ought to know the name of it; I paid for it."

This September, campaigning in Michigan, the issue was brought up by a TV interviewer (see YouTube) who ran off a list of similar American made hybrids. No, no, said McCain, his daughter had actually bought the non-American car for herself. Contradicting what he said in South Carolina, he claimed he always bought American.

The incident was obviously not about the environment but about hypocrisy. And it prompted an unusual rapid phone press conference by UAW President Ron Gettelfinger in Michigan and UAW officers n Missouri and Ohio -- all states active on the political map and all leaders who have pressed US automakers to diversify and think green.

Gettelfinger denounced McCain for a politically motivated flip flop to hide the real culprit -- "failed Republican administration policy supported by McCain."

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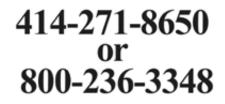
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Good Jobs From Page 1

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noted business representative David Harris of Laborers Local 113. It's about guts.

Poverty continues to rise, there are people here who want to work, there are bumps in the pipeline that prepares them for jobs -- all of which is addressed in the ordinance, carefully crafted over a year.

We need MORE, Harris agreed, but "this is simply about doing the right thing,"

"The only question that exists is: Will those entrusted with the responsibility of making decisions DO the right thing?"

The four aldermanic officials present, and ready to support the right thing, were led by chief sponsor Ashanti Hamilton, who briskly laid out the details and intentions of the proposal, and included Willie Wade, Milele Coggs, and Nik Kovac (the latter two new to the city leadership).

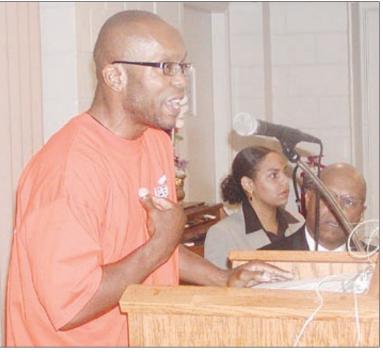
Wade related some painful memories from 2004 when the votes were promised to pass community benefits for Park East projects and then evaporated under political pressure in a hot election year. (Milwaukee County did pick up the slack on its parcels, despite the objections of County Executive Scott Walker, and imposed some community benefits where it could, but even this was hardly that powerful advocacy signal the struggling citizens needed.)

"This time we're ready; the Good Jobs people have done their homework, the city is now in charge of workforce development, and we had better come through," Wade told the crowd.

ade sits on the Workforce Investment Board, as does the labor council's chief operating officer, Sheila D. Cochran. The pointed hint in his remarks was that the WIB, which had taken over from the Private Industry Council (county-run) because of its reported failures and slowness, had better be prepared to move fast -- and move well. MORE support would be a good start

While he helped fashion and will introduce the ordinance Sept. 29 before a key City Hall committee, Hamilton pointed out that that two other aldermen, Joe Davis and Tony Zielinski, had also stepped up.

The speakers noted that these votes mean this community benefits effort, powerfully insisting on residence preference in hiring and support for disadvantage businesses, is already two-thirds of the way home, but remaining supporters will be tough nuts to crack. Residents were urged to explain the concept and push reluctant members of the Common Council to understand the need - and maybe not to believe the pessimistic whispers that stopped things cold four years ago.



For himself and Laborers Local 113, David Harris spoke passionately about the purpose of MORE Listening were community organizer Jennifer Epps and the Rev. Joe Jackson.

MORE is predicated on a long battle, yet it is also a policy that many city leaders have agreed to with their lips but not with the laws: The taxpayers have the right to insist that their own community benefits from tax incremental financing.

These so-called TIFs allow municipalities to borrow money to pay for infrastructure improvements. That loan from the taxpayers helps developers decide on a project. Money that would ordinarily be used to pay property taxes is used to pay the loan.

One source of resistance will be those developers, noted Ald. Kovac, expecting them to insist that hard economic circumstances were not the time to impose standards in pay, benefits and helping disadvantaged businesses. "I have a different view," he noted. "This is exactly the time."

Echoing those concerns,

Coggs talked about what kept going through her mind while touring new developments in her district: "It's not just seeing a building go up on some land; it's the jobs that matter."

Like other speakers she is concerned about evolving the training programs that build the capacity of prepared residents, so that companies see not only the people available but also the abilities.

Jennifer Epps of the Good Jobs coalition drew cheers when she told the crowd that she always and "proudly introduce myself as a community organizer." But she pointed out that community organizers don't underestimate the work still needed even after a gain. Milwaukee will not overnight lose its reputation for the highest rate of black unemployment in major cities. Only a real people's campaign -- involvement neighbor by neighbor, education gained step by step -- had any chance of turning things around. Urveys suggest that 59% of black males 16 and older are out of work, three times the unemployment rate of whites. The bright spots have been the success of resident preference and in union supported training programs, but even that has been too slow, too erratic and not focused enough on capturing new jobs, not just existing construction work.

Carefully written to take advantage of proven success, the ordinance expands the requirements of the Residents Preference Program (RPP) to 30% of all hours for unemployed residents, affecting all new construction projects over \$1 million that receive city subsidies.

It also expands support for disadvantaged businesses, insists on prevailing wage and monitors apprentice programs and other t requires contractors taking city money in that range to follow the stronger guidelines of the Department of Public Works. It strengthens ways for residents who have worked for a contractor for five years to gain apprentice status and deepens the goals of apprenticeships for resi-

training centers.

as much as 50%.

In that sense, it is much MORE than the city is doing now and sets the course for a brighter future. But it's MORE a start than an end. *See Page 14*.

dents in disadvantaged areas to

Key supporters of MORE include the Painters & Allied Trades District Council 7, UNITE HERE, the Laborers, other unions, MICAH (Milwaukee Inner-city Congregations Allied for Hope), the NAACP and the advocacy and research of the Good Jobs coalition.



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